

Warwick School District

Lititz, PA 17543

September 15, 2015

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, September 15, 2015 at 7:00 p.m.

Dr. Quinn, President, called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Dr. Timothy Quinn, Millard P. Eppig, Jr., Michael R. Landis, Darryl L. Miller, Nelson Peters, Todd L. Rucci, Benedict R. Sahd, Scott Shaub, Debra J. Wenger, and Abigail Weit, Student Representative, were present.

Others attending the meeting: Dr. April Hershey, Superintendent; Dr. Robin Felty, Assistant Superintendent; Nathan Wertsch, Business Manager; Melanie Calender, Assistant to the Superintendent; Mark Leidich; Dr. Doreen Packer; Steve Szobocsan; Jennifer Murphy; Kevin Martzall; Lori Zimmerman; Laurie Knowles of Lancaster Newspapers/Lititz Record Express; Dr. Daniel Doremus; Victoria Sincavage; Barbara Mobley; Jill Butler, Tad Butler; Lauren Nazzaro; and Ashley Darzinikas-Walters.

WEF CHECK PRESENTATION

Dr. Daniel Doremus and Mrs. Barbara Mobley presented a check from the Warwick Education Foundation in the amount of \$48,099.00, which was awarded in grants.

RECOGNITION OF CITIZENS

None.

APPROVAL OF AGENDA

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the agenda as presented. Motion passed 9-0.

APPROVAL OF MINUTES ([Regular meeting](#) of August 18, 2015 and [Special Voting Meeting](#) of September 1, 2015).

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the minutes of the Regular meeting of August 18, 2015 and the Special Voting Meeting of September 1, 2015. Motion passed 9-0.

TREASURERS REPORT

Mr. Miller presented the Treasurer’s Report. A copy of the report is attached to these minutes. The Treasurer’s Report was accepted 9-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Miller. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$1,332,402.71
Wire Transfers	\$2,471,746.52
Construction Fund	None
Cafeteria Fund	\$86,293.95
Middle School Fund	\$575.00
High School Fund	\$2,078.44

Mr. Miller moved, Mr. Landis seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

COMMUNICATIONS

None

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It was recommended that the Board approve the retirement of the following individual:

Non-Instructional

Connie Lawrence as a Payroll Assistant for Warwick School District, effective January 4, 2016.

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the retirement of the individual named above.

On voice vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

B. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Scott Wilson as a Computer Assistant at Warwick High School, effective September 17, 2015.

Extra Curricular/Extra Duty

Allison Fund as a Musical Assistant Drama Director - HS at Warwick High School, effective August 18, 2015.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

C. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Ashley Darzinikas-Walters as a Language Arts Teacher at Warwick Middle School, at the annual salary of \$47,224.00, effective September 16, 2015. Ms. Darzinikas-Walters is replacing Katherine Deisley who resigned.

Instructional-LTS

Cameron Aument as a Long Term Substitute (LTS) Learning Support Teacher at Warwick Middle School, at the annual salary of \$47,224.00, effective September 16, 2015. Mr. Aument is replacing Jennifer Fields who will be on childcare leave for the 1st semester of the 2015-2016 school year.

Non-Instructional

Keith Ragland as a Technology Support Specialist at Warwick School District, 8.0 hours/day, at the hourly rate of \$15.50, effective upon receipt of the appropriate paperwork. Mr. Ragland is replacing Tammy Mill who resigned.

Brooke Brown as a Special Needs Assistant at Kissel Hill Elementary School, 5.5 hours/day, at the hourly rate of \$11.25, effective upon receipt of the appropriate paperwork. Ms. Brown is replacing Paulette Sciscento who received a change of status.

Gretchen Conrad as a Special Needs Assistant at Warwick Middle School, 4.0 hours/day, at the hourly rate of \$11.50, effective upon receipt of the appropriate paperwork. This position is necessary to meet the needs of a new student.

Joellyn Powers as a Library Assistant at Warwick High School, 28.5 hours/week, at the hourly rate of \$9.90, effective upon receipt of the appropriate paperwork. Ms. Powers is replacing Janel Good who resigned.

Extra Curricular/Extra Duty

Matt Harris as an Assistant Boys Basketball Coach at Warwick High School, at the annual salary of \$2,278.00, effective for the 2015-2016 school year. Mr. Harris is replacing Travis Steedle who resigned.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective September 16, 2015, until they submit their resignation or have their active status changed by the district.

Melissa Brubaker	Crystal Himelright	Maria Mitchell	William Turner
Kerri Demmy	Anna Horst	Erin Myers	
Jennifer Gravely	Brent Kametz	Denise O’Brassill	
Michele Hartman	Margot Kusienski	Nicole Shaffer	

Volunteer Coaches

It was recommended that the Board approve the election of the individual listed below as a volunteer coach, effective for the 2015-2016 school year, until he submits his resignation or has his active status changed by the district.

Chris Neidermyer

Substitutes and Assistants

It was recommended that the Board approve the election of the individuals listed below, effective September 16, 2015, until they submit their resignations or have their active status changed by the district.

Support Staff

Gail Allen	Rebecca Herritt	Melanie McCord	Christine Snavley
Madhurita Banerjee	Dana Hess	Marie Meeder	Darrell Snyder
Christine Brumer	Donna Hicks	Christine Miller	Kathy Sozzi
Carol Burkholder	Bonita Hocko	Glenn Miller	Jennifer Stewart
Bryan Class	Carol Hurst	Deborah Morris	Beth Strauss
Dan Cloyd	Joseph Kane	Denise Moyer	Doreen Verga
Robin Clugston	Kimberly Kane	Debra Pantano	Patricia Weachter
Elizabeth Collins	Jeffrey Keene	Ethan Quinn	Tamara Weaver
Cherie Crosby	Amber Kready	Paige Quinn	Rhonda Whiting
Maryanne Diemer	Melissa Landis	Jennifer Reedy	David Wingert
Lois Garman	Katelyn Martin	Christine Reiste	Jeanne Zahn
Melissa Gingrich	Terry Martin	Nikole Rottkamp	Nathan Zimmerman
Sonya Heisey	Thelma Martin	Tracy Salsgiver	

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: Dr. Quinn

Nays: None

Absent: None

2. **CHANGE OF STATUS**

It was recommended that the Board approve the change of status requests for the following individuals:

Non-Instructional

Kathy Sozzi from a Special Needs Assistant, at Lititz Elementary School, 3.25 hours/day, to a Special Needs Assistant (3.5 hours/day)/Learning Support Assistant (2.0 hours/day), at John Beck Elementary School, effective September 8, 2015. This change of status is necessary to meet student needs.

Ledora Martin from a Special Needs Assistant, at Warwick Middle School, 4.5 hours/day, to a Special Needs Assistant, at Warwick High School, 5.5 hours/day, effective September 8, 2015. This change of status is necessary to meet student needs.

Susan Garner from a Contracted Health Services Provider, for Warwick School District, to a Health Room Nurse at Lititz Elementary School, 7.0 hours/one day per week, at the hourly rate of \$14.30, effective at the beginning of the 2015-2016 school year. This change of status is necessary due to restructuring.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the change of status requests of the individuals as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

3. **BOARD POLICY REVISIONS – FIRST READING**

It was recommended that the Board approve, as a First Reading, the following policy revisions per [ATTACHMENT #1](#) (Policies: 113.3, 116, 127, 137, 138, 212, and 918).

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the board policy revisions – First Reading, as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters, Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

Dr. Hershey noted the following:

- Great return to school - students and staff are in full swing
- PDE has asked for a waiver from federal department of education, so pause of SPP scores this year

COMMITTEE REPORTS

Student Representative

Ms. Abigail Weit offered a summary of student activities occurring throughout the district during the Student Activities Committee Meeting held September 10, 2015.

Building and Property Committee

No meeting was held. The Committee had no recommendations for Board action.

Education Committee

The Education Committee met on Monday, September 14, 2015. The committee welcomed Mrs. Sarah Bromirski as a new community representative. The student representative, Ms. Abigail Weit, provided an overview of student activities across the district. Dr. Robin Felty shared information about the district Grading and Assessment Guidelines for the 2015-2016 school year. Mrs. Melanie Calender presented an update on full-day kindergarten. Dr. Felty offered an overview of the planned professional development activities for the school year. Dr. Felty and Mrs. Calender shared information about upcoming focus areas for data review by the committee. The committee did not have any recommendations to make to the Board at this time.

Finance and Legal Committee

No meeting was held. The Committee had no recommendations for Board action.

Student Activities Committee

The Student Activities Committee met on Thursday, September 10, 2015. The committee welcomed Mrs. Jennifer McMullin as a new community representative. The student representative, Ms. Abigail Weit, provided an overview of student activities across the district. Mr. Ryan Landis offered a summary of spring extra-curriculars, along with an update on the district's cooperative agreements for athletic participation. Information was shared about the Safe School Award recently given to the district's athletic trainer, Mrs. Sheila Hershey. Mr. Landis also offered an update on the athletic program. Dr. Ryan Axe provided information about the Homecoming activities scheduled for October. Dr. Robin Felty presented the requests for facility use. The committee had the following recommendations to make to the Board at this time.

It was recommended that the Board approve the following Sunday use facilities requests:

- a. Dance Dynamix to use the HS auditorium on June 12, 2016 from 1:30 p.m. to 6:00 p.m. for a year-end showcase.
- b. Grantham FC to use KH practice field 32 (*incorrectly listed as lighted soccer field 6*) on September 13, 2015, October 4, 2015, and November 1, 2015, from 4:00 p.m. to 6:00 p.m. for the Over 40 Men's Soccer event.

- c. Grantham FC to use KH practice field 32 (*incorrectly listed as lighted soccer field 6*) on November 8, 2015, November 22, 2015, and December 6, 2015, from 3:00 p.m. to 5:00 p.m. for the Over 40 Men's Soccer event.

Mr. Rucci moved, Mr. Sahd seconded, the motion to approve the Sunday use facilities request as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters, Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Mr. Sahd thanked students, parents, and staff for their efforts and accomplishments.

Executive Session/Personnel Committee

Dr. Quinn announced that there would be an executive session immediately following this Board meeting.

Labor and Management Committee

It was reported that this Committee will likely have a meeting in October.

Lititz Recreation Center Representative

It was reported that no meeting was held this month.

Legislative Committee

It was reported that there is no movement in Harrisburg.

IU Representative

It was reported that a meeting was held on September 9, 2015, which included the following items:

- Dr. Hudacs provided updates on fair funding
- Heard collaborative services updates
- Wellness Center to open in October

Lancaster County Career and Technology Center Representative

It was reported that a general meeting was held and that a recognition dinner is to be held this month.

Lancaster County Academy Representative

It was reported that a general meeting was held. Warwick currently has 2 students enrolled.

PRIOR BUSINESS

None.

NEW BUSINESS

None.

INFORMATION

None.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Dr. Quinn welcomed everybody back to the school year and encouraged everyone to come to future meetings.

ADJOURNMENT

There being no further business, Ms. Weit moved to adjourn the meeting. Mrs. Wenger seconded the motion and the meeting adjourned at 7:34 p.m.

Respectfully submitted,



Nathan Wertsch, Board Secretary