

**Warwick School District**

Lititz, PA 17543

July 21, 2015

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, July 21, 2015 at 7:00 p.m.

Dr. Quinn, President, called the meeting to order at 7:00 p.m.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

The Board Secretary called the roll of the Board: Dr. Timothy Quinn, Millard P. Eppig, Jr., Michael R. Landis, Darryl L. Miller, Nelson Peters, Todd L. Rucci, Scott Shaub, and Debra J. Wenger, were present. Benedict R. Sahd and Abigael Weit, Student Representative, were absent.

Others attending the meeting: Dr. April Hershey, Superintendent, Dr. Robin Felty, Assistant Superintendent, Nathan Wertsch, Business Manager, Mark Leidich, Melanie Calender, Dr. Doreen Packer, Ryan Berardi, Thomas Becker, Laurie Knowles of Lancaster Newspapers/Lititz Record Express, BRC-11 Cable News, Jami Zimmerman, Mr. Zimmerman, Emily Wood, and Mr. Wood.

**RECOGNITION OF CITIZENS.**

None

Dr. Quinn announced Executive Session before meeting at 6:00 p.m.

**APPROVAL OF AGENDA**

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the agenda as presented. Motion passed 8-0.

**APPROVAL OF MINUTES** ([Regular meeting](#) of June 16, 2015)

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the minutes of the Regular meeting of June 16, 2015.

Motion passed 8-0.

**TREASURERS REPORT**

Mr. Miller presented the Treasurer’s Report. A copy of the report is attached to these minutes. The Treasurer’s Report was accepted 8-0 by the Board.

**PAYMENT OF BILLS**

The following bills were presented for payment by Mr. Miller. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$1,341,378.11
Wire Transfers	\$3,140,862.25
Construction Fund	None
Cafeteria Fund	\$131,224.53
Middle School Fund	\$739.34
High School Fund	\$27,366.75

Mr. Miller moved, Mr. Landis seconded, the motion to approve payment of the bills as presented.

**On roll call vote:**

**Ayes:** Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters, Mr. Rucci, Mr. Shaub, and Mrs. Wenger

**Abstain:** None  
**Nays:** None  
**Absent:** Mr. Sahd

## COMMUNICATIONS

None

## REPORT OF THE SUPERINTENDENT

### 1. PERSONNEL

#### A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

##### Non-Instructional

Nicole Moody as a Learning Support Assistant at John Beck Elementary School, effective June 18, 2015.

Sarah Brookhart as a Reading Assistant at Kissel Hill Elementary School, effective June 16, 2015.

Christine Snavelly as a Special Needs Assistant at Lititz Elementary School, effective June 12, 2015.

##### Extra-Duty/Extra Curricular

Zach Snyder as a Junior High Assistant Girls Basketball Coach at Warwick Middle School, effective June 22, 2015.

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the resignation of the individuals named above.

##### **On voice vote:**

**Ayes:** Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters,  
Mr. Rucci, Mr. Shaub, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** Mr. Sahd

#### B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

##### Instructional

Erin McIntosh as a Speech Language Pathologist at Warwick Middle School and Warwick High School, at the annual salary of \$55,099.00, effective the first day of the 2015-2016 school year. Ms. McIntosh is replacing Amanda Marks who resigned.

Emily Wood as a Family and Consumer Science Teacher at Warwick High School, at the annual salary of \$47,224.00, effective the first day of the 2015-2016 school year. Ms. Wood is replacing Linda Leeking who retired.

Molly Zelewicz as a German Teacher at Warwick High School, at the annual salary of \$55,099.00, effective the first day of the 2015-2016 school year. Ms. Zelewicz is replacing David Hoffman who retired.

Jami Zimmerman as a Social Studies Teacher at Warwick High School, at the annual salary of \$47,224.00, effective the first day of the 2015-2016 school year. Ms. Zimmerman is replacing Adrienne Kametz who resigned.

Non-Instructional

Allecia Miller as an Administrative Assistant at John Beck Elementary, 8.0 hours/day, at the hourly rate of \$14.25, effective July 22, 2015. Ms. Miller is replacing Susie Stoler who retired.

Laurie Sceski as a Food & Nutrition Services Assistant at Lititz Elementary School, 3.0 hours/day (15.0 hours/week), at the hourly salary of \$9.20, effective September 2, 2015, pending receipt of the appropriate paperwork. Ms. Sceski is replacing Joan Aregood who resigned.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective July 22, 2015, until they submit their resignation or have their active status changed by the district.

Meredith	Griswold	Donald	Reisch
Richard	Griswold	Joyce	Reisch
Carol	Kuehner	Gregory	Winters

Substitute Teachers and Assistants

It was recommended that the Board approve the election of the individual listed below as a substitute, effective July 22, 2015, until she submits her resignation or has her active status changed by the district.

Support Staff  
Jennifer Reedy

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2015-2016 school year, until they submit their resignation or have their active status changed by the district.

Kelly	Bollinger	Jeff	McClure
Amy	Bomberger	Steve	Mousetis
Joseph	Brenner	Mark	Mueller
Steve	Carvell	Ed	Nixdorf
Emily	Davis	Lydia	Peifer
Michelle	Deckard	Todd	Rucci
Tammy	Evans	Michael	Sham
Pete	Gomez	Zach	Snyder
Madalyn	Hershey	Jayne	Stief
Kyle	Keen	Ron	Stief

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the election of the individuals named above.

**On voice vote:**

**Ayes:** Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters, and Mrs. Wenger

**Abstain:** Mr. Rucci and Mr. Shaub

**Nays:** None

**Absent:** Mr. Sahd

2. **CHANGE OF STATUS**

It was recommended that the Board approve the change of status requests for the following individuals:

Administrative

Melanie Calender from the Director of Elementary Education and Federal Programs at Warwick School

District, to the Assistant to the Superintendent for Elementary Education and Student Services at Warwick School District, at the annual salary of \$110,161.00, effective July 22, 2015. Mrs. Calender is replacing Dr. Yvette Line-Koller who resigned which resulted in administrative restructuring.

Non-Instructional – Change of Status

Lori Rodgers from a Special Needs Assistant, 4.0 hours/day, at Warwick Middle School, to a Learning Support Assistant, 5.5 hours/day, at Warwick Middle School, effective the first day of the 2015-2016 school year. Ms. Rodgers is replacing Bernae Haas who resigned.

Tracy Winters from a Guidance Office Assistant, 8.0 hours/day (school year), at Warwick Middle School, to a Secretary, 8.0 hours/day (school year)/5.5 hours/day (summer), at Warwick Middle School, effective July 22, 2015. Mrs. Winters is replacing Kim Mannon who resigned.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the change of status requests of the individuals as presented.

**On voice vote:**

**Ayes:** Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters, Mr. Rucci, Mr. Shaub, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** Mr. Sahd

**3. EDGENUITY VIRTUAL LEARNING CONTRACT**

It was recommended that the Board approve the virtual learning contract with Edgenuity, Inc. for the 2015-2016 school year, as per [ATTACHMENT #1](#).

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the virtual learning contract with Edgenuity, Inc. for the 2015-2016 school year, as presented.

**On roll call vote:**

**Ayes:** Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters, Mr. Rucci, Mr. Shaub, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** Mr. Sahd

**4. BOARD COMMITTEE ELECTION**

It was recommended that the Board approve the election of the following individual for the Board Committee listed below, effective July 22, 2015:

Education Committee

Sarah Bromirski

Mrs. Wenger moved, Mr. Rucci seconded, the motion to approve the election of the individual for the Board Committee, as presented.

**On voice vote:**

**Ayes:** Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters, Mr. Rucci, Mr. Shaub, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** Mr. Sahd

**5. EXTRA DUTY AND EXTRA CURRICULAR POSITIONS  
MEMORANDUM OF AGREEMENT**

It was recommended that the Board approve the following Memorandum of Agreement with the Warwick Education Association, as it pertains to the Collective Bargaining Agreement.

A. Extra Duty and Extra Curricular Compensated Positions, as set forth on [ATTACHMENT #2](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the Extra Duty and Extra Curricular Positions Memorandum of Agreement, as presented.

**On roll call vote:**

**Ayes:** Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters, Mr. Rucci, Mr. Shaub, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** Mr. Sahd

**6. EXTRA-DUTY POSITIONS and PROFESSIONAL CONTRACTS – 2015-2016**

It was recommended that the Board approve the election and salaries of the extra-duty bargaining and non-bargaining positions, and the extra-duty professional contracts as per [ATTACHMENT #3](#).

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the Extra-Duty Positions and Professional Contracts for the 2015-2016 school year, as presented.

**On voice vote:**

**Ayes:** Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters, Mr. Rucci, Mr. Shaub, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** Mr. Sahd

**Information from the Superintendent**

Dr. Hershey noted the following:

- Will be returning to regular hours week of August 10, 2015.
- No Committee of the Whole Meeting will be held in August.
- New Teacher Orientation will be held Tuesday, August 25, 2015.
- In-Service for teachers will be held Wednesday, September 2, 2015 and Thursday, September 3, 2015.
- 1<sup>st</sup> teacher day will be Tuesday, September 8, 2015.
- 1<sup>st</sup> student day will be Wednesday, September 9, 2015.

**COMMITTEE REPORTS**

**Building and Property Committee**

No meeting was held. The Committee had no recommendations for Board action.

**Education Committee**

No meeting was held. The Committee had no recommendations for Board action.

**Finance and Legal Committee**

No meeting was held. The Committee had no recommendations for Board action.

**Student Activities Committee**

The Student Activities Committee did not meet in June. However, the committee provided agreement via email to a Sunday use request and three co-opt agreements. The committee had the following recommendations to make to the Board at this time.

1. It was recommended that the Board approve the following Sunday use request:

- a. Laurel Dance Company to use the HS Auditorium and lobby on December 20, 2015 for the Nutcracker Ballet from 1:00 – 8:30 p.m. and the HS auditorium only on December 19, 2015 from 3:30 – 5:30 p.m.

Mr. Rucci moved, Mr. Eppig seconded, the motion to approve the Sunday use facilities request as presented.

**On voice vote:**

**Ayes:** Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters, Mr. Rucci, Mr. Shaub, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** Mr. Sahd

2. It was recommended that the Board approve the following co-opt agreements for athletic participation during the 2015-2016 school year.

- a. Linden Hall – Cross Country, Field Hockey, Bowling, Swimming, Girls’ Lacrosse, Softball, Track & Field
- b. Veritas Academy – Boys' Soccer, Football, Girls' Soccer, Girls’ Tennis, Golf, Bowling, Swimming, Wrestling, Baseball, Boys’ Lacrosse, Boys’ Volleyball, Girls’ Lacrosse, Softball, Track & Field
- c. Lititz Christian School – Field Hockey, Football, Girl’s Tennis, Golf, Bowling, Swimming, Wrestling, Baseball, Boys’ Lacrosse, Boys’ Tennis, Girls’ Lacrosse, Softball, Track & Field

Mr. Rucci moved, Mr. Eppig seconded, the motion to approve the co-opt agreements for athletic participation during the 2015-2016 school year, as presented.

**On voice vote:**

**Ayes:** Dr. Quinn, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Peters, Mr. Rucci, Mr. Shaub, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** Mr. Sahd

**Executive Session/Personnel Committee**

Dr. Quinn announced that the Personnel Committee met at 6:00 p.m. to discuss personnel before this meeting, and that there would be an executive session immediately following this Board meeting.

**Labor and Management Committee**

This Committee did not meet over the summer, however, will meet in October.

**Lititz Recreation Center Representative**

It was reported that a meeting was held today, however Mr. Peters was unable to attend.

**Legislative Committee**

It was reported that there is still no (*state*) budget.

**IU Representative**

It was reported that no meeting was held in July. A meeting will be held next week to discuss Executive Director performance.

**Lancaster County Career and Technology Center Representative**

It was reported that a meeting was held on June 25, 2015. Items shared from that meeting included:

- Adult education side growing greatly
- New veterinary technician program is starting

- PDE visited on July 14
- CTC education foundation had one of their best years
- UGI donated \$25K
- \$40K profit from taste of success
- \$62K from fly on the run

**Lancaster County Academy Representative**

It was reported that no meeting was held in July.

**PRIOR BUSINESS**

None.

**NEW BUSINESS**

None.

**INFORMATION**

None.

**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

Dr. Quinn thanked everyone for coming to the meeting tonight, and welcomed the new staff members.

**ADJOURNMENT**

There being no further business, Mr. Landis moved to adjourn the meeting. Mr. Eppig seconded the motion and the meeting adjourned at 7:26 p.m.

Respectfully submitted,



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Nathan Wertsch, Board Secretary