

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

December 3, 2013

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ELECTION OF TEMPORARY PRESIDING OFFICER

ROLL CALL

APPROVAL OF AGENDA

ELECTION OF BOARD PRESIDENT

ELECTION OF BOARD VICE-PRESIDENT

APPOINTMENT OF SOLICITOR

It is recommended that Hartman Underhill & Brubaker LLP of Lancaster, PA, be appointed as the Solicitor for the school district for 2014.

ESTABLISHING TIME AND PLACE OF MEETINGS

It is recommended that the Board approve the 2014 schedule for Board and Committee meetings as per [ATTACHMENT #1](#).

ADOPTION OF RULES OF ORDER

It is recommended that the Board adopt the Revised Robert's Rules of Order for the Board of School Directors' meetings for the year 2014.

APPOINTMENT OF REPRESENTATIVES

Committee Assignments

It is recommended that the Board approve the Committee Assignments as set forth on [ATTACHMENT #2](#) for the year 2014.

Investment Officer for District

It is recommended that the Board appoint David L. Zerbe, Business Manager, as the Investment Officer for the district for the year 2014.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Yvonne Gingrich as a School Nurse for John R. Bonfield Elementary School, effective January 24, 2013.

Michael McGuigan as a LTS Learning Support Teacher at Lititz Elementary School, effective upon release.

B. Elections

It is recommended that the Board approve the election of the following individuals:

Administrative

Ryan Landis as Director of Athletics at Warwick High School, at the annual salary of \$73,000, effective upon release from his current employer. Mr. Landis is replacing John Kosydar who resigned.

Non-Instructional

Rodney Kovach as a LTS Home and Visitor for Warwick High School until June 12, 2013, at the annual (prorated) salary of \$45,391, effective November 20, 2013. This is a temporary position to meet the needs of WVA and other students and projects as assigned.

Jennifer Davis as a Food and Nutrition Services Assistant at John Beck Elementary School, 3.0 hours/day – 15 hours/week at the hourly rate of \$9.32, effective December 4, 2013.

2. CHANGE OF STATUS/CHANGE OF RATE

It is recommended that the Board approve the change of status/change of rate requests for the following individuals:

Non-Instructional

Mary Fitz from a Special Needs Assistant at Lititz Elementary School, 27.5 hours/week to a Special Needs Assistant at Lititz Elementary School, 29 hours/week, effective December 2, 2013. The change is needed to accommodate student schedules.

Michelle Krause from a Special Needs Assistant at Lititz Elementary School, 27.5 hours/week to a Special Needs Assistant at Lititz Elementary School, 29 hours/week, effective December 2, 2013. The change is needed to accommodate student schedules.

Sandra Kauffman from a Special Needs Assistant at Lititz Elementary School, at \$10.61 per hour to a Special Needs Assistant at Lititz Elementary School, at \$12.11 per hour. The rate change is due to a differential based upon the duties of her special needs position.

3. LEAVE OF ABSENCE REQUESTS

It is recommended that the Board approve the following leave of absence request:

Liana McFadden is requesting FMLA to begin approximately March 31, 2014 through the end of the 2013-2014 school year.

4. NON-RESIDENT TUITION STUDENT(S) APPROVAL

It is recommended that the Board approve the non-resident tuition student approval for the remainder of the 2013-2014 school year for the two students listed on [ATTACHMENT #3](#).

5. ACT 93 LEADERSHIP TEAM BENEFITS

It is recommended that the Board approve the ACT 93- Leadership Team Benefits, effective January 1, 2014 through December 31, 2016 as set forth on [ATTACHMENT #4](#):

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT