

Purpose

In collaboration with the community, the mission of the Warwick School District is to enable all students to acquire knowledge, skills, and values necessary to become responsible, productive, and resourceful citizens. The District takes the education and support of its students and staff seriously. Safety is always a top priority.

All Hazards Plan

The Warwick School Board of Directors has established guidelines for emergency preparedness through the WSD Policy #805: *Emergency Preparedness*. The All Hazards Plan consists of four sections:

- Prevention/Mitigation
- Response
- Preparedness
- Recovery



Emergency Tips for Families

If a major emergency occurs, families can get critical information and directions by doing one of the following:

- Call your child's school directly for information
- Be prepared for Alert Now updates from your child's school
- Visit the WSD website at www.warwicksd.org
- Tune in to local media (television and/or radio)

Building Level Contacts

Principals

Mrs. Lisa Himes
John Beck Elementary School
717-626-3704

Mrs. Stacie Bardell
John R. Bonfield Elementary School
717-626-3705

Mr. Ryan Berardi
Kissel Hill Elementary School
717-626-3703

Ms. Jennifer Murphy
Lititz Elementary School
717-626-3702

Dr. Michael Smith
Warwick Middle School
717-626-3701

Mr. Ryan Axe
Warwick High School
717-626-3700

Safety and Emergency Preparedness at WSD

Being Prepared = Being Safe



Warwick School District
301 West Orange Street
Lititz, PA 17543

717-626-3734

Prevention/Mitigation

WSD has the following items in place for the prevention and mitigation of emergencies:

1. Comprehensive All Hazards Plan
2. District Wide Safety Committees
3. Partnerships with local police departments
4. Board Policies (including but not limited to the following):
 - #225/805.1 - Relations with Law Enforcement Agencies
 - #246 - Student Wellness
 - #247 - Hazing
 - #248 - Unlawful Harassment
 - #249 - Bullying/Cyberbullying
 - #252 - Dating Violence
 - #806 - Child/Student Abuse
 - #822 - AED/CPR

Preparedness

WSD has numerous systems developed to help prepare the students and staff for emergencies:

1. A monthly drill at each building for one of the following:
 - Fire
 - Severe Weather
 - Lockdown
 - Evacuation
 - Reverse Evacuation

Preparedness (Continued)

2. WSD Policy #805 - Emergency Preparedness
3. Annual functional drills
4. AlertNow Rapid Communication System:
 - Automatic calling system that we utilize to send out voice calls, email messages or SMS messages. This is used for daily items like attendance, as well as emergency messages.



5. Crisis Response Teams:
 - Faculty/staff that are Crisis Prevention and Intervention (CPI) trained at each building

Response

The response portion of our All Hazards Plan includes action steps to be implemented when an incident occurs.

These lists were developed based on guidance offered from PEMA and through consultation with a safety and security specialist at the IU13 and local law enforcement agencies.

Recovery

The recovery portion of the safety plan refers to the decisions and actions that occur after an incident to restore and/or improve upon pre-incident conditions of the impacted facility and its community. Recovery efforts also include taking into account the physical, emotional, and psychological well-being of all participants.

An important part of the recovery process is parent and student reunification. Staff, students, and parents must all be aware of their responsibilities so this can be done in a timely fashion. The Warwick School District has Memorandum of Understandings with established evacuation sites for each school, with detailed plans and maps for the evacuation process as well as the parent-student reunification process. Preplanning for both processes is essential for meaningful recovery to occur.

