

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

July 20, 2010

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Regular meeting](#) 6/22/10)

[TREASURER'S REPORT](#)

PAYMENT OF [BILLS](#)

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It is recommended that the Board accept the retirement of the following individual with thanks and appreciation.

Non-Instructional

Kathleen Carroll, a food services assistant at Warwick Middle School, effective June 8, 2010.

B. Resignations

It is recommended that the Board accept the resignations of the following individuals:

Administrative

Matthew LaBuda as assistant superintendent for secondary education, effective August 5, 2010.

Instructional

Emily Heisler, a learning support teacher at Warwick Middle School, effective June 24, 2010.

Non-Instructional

Matthew Collins, a special needs assistant at John R. Bonfield Elementary School, effective July 12, 2010.

C. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks.

Instructional

Eric Badaracco as an English/social studies teacher at Warwick High School, effective August 26, 2010, at the salary of \$44,817. Mr. Badaracco is replacing Adrienne Kametz.

Kirsten Potteiger as a music teacher at John R. Bonfield Elementary School, effective September 1, 2010, at the salary of \$43,624. Ms. Potteiger is replacing Michelle Schmaldienst.

Bethany Getway as a kindergarten teacher at John R. Bonfield Elementary School, effective September 1, 2010, at the salary of \$44,056. Ms. Getway is replacing Stacy Bernstein.

Non-Instructional

George Quickel as a temporary security officer for the district, effective July 1, 2010, through the last day of the 2010/11 school year; 8.0 hours/day - 40 hours/week, at the rate of \$17.51 per hour.

Volunteer Coaches

It is recommended that the Board approve the following individuals as volunteer coaches during the 2010/11 school year.

Girls Basketball

Fred Gerfin
Leahn Agnew-Karcheski
Bill Mohler

Cross Country

Dale Dietrich
Lynne Thompson

Field Hockey

Kelly Bollinger

Girls Soccer

Chad Bennett

Football

Joel Kreiter
Todd Rucci
Joseph Brenner
Michael Sham

Golf

Jake Russell

Boys/Girls Soccer

Bill Cifuni

Boys/Girls Volleyball

Ryan Gajecki

Girls Volleyball

Katie Byler

Wrestling

Thomas Pearsall
Jeffrey Bowlby
Wayne Hummer

Independent Volunteers

It is recommended that the Board approve the following individuals as independent volunteers for the 2010/11 school year.

Maryanne Bunting
Tracy Deimler
K. John Gazsi III
Lori Groff
Janene Oehme

Substitute Teacher

Board approval is recommended for the election of the following individual as a substitute, effective June 17, 2010, until he submits his resignation or has his active status changed by the district.

Maurice Blose

2. CHANGES OF STATUS

It is recommended that the Board approve the changes of status of the following individuals.

Administrative

Yvette Line-Koller is assuming the role of supervisor of student services as a result of administrative restructuring, effective July 1, 2010. The director of student services position has been eliminated.

Instructional

Wendy Andrews, a German teacher at Warwick Middle School and Warwick High School, from 67% FTE to 50% FTE, effective September 1, 2010.

Non-Instructional

Lisa DeWitt from an administrative assistant position at the District Office at the rate of \$14.35 per hour, to an executive assistant II position at the District Office at the rate of \$15.22 per hour, effective July 1, 2010. Due to administrative restructuring, Mrs. DeWitt's support role now exists as an executive assistant II to the assistant superintendent for elementary education.

3. LEAVE REQUESTS

It is recommended that the Board approve the following requests for leave:

- A. Mary Kathryn Byler is requesting Family and Medical Leave from an anticipated start date of September 30, 2010, until December 24, 2010. Her anticipated return-to-work date is January 3, 2011.
- B. Megan Cupo-Fisher is requesting an extension of her leave. She is requesting unpaid child care leave through the remainder of the first semester of the 2010/11 school year. Her return-to-work date will be the first day of the second semester.
- C. Yvonne Engroff is requesting an extension of her leave. She is requesting unpaid child care leave through the remainder of the first semester of the 2010/11 school year. Her return-to-work date will be the first day of the second semester.

D. Claude Young is requesting a leave of absence for medical reasons beginning July 12, 2010, through July 22, 2010, pending release from his physician. His anticipated return-to-work date is July 26, 2010.

4. SALARIES 2010/2011

It is recommended that the Board approve the 2010/2011 wage increases based upon the Increase Guidelines as presented on [ATTACHMENT #1](#). The guideline results in an average increase of 2.7% for support staff and a 2.6% increase for administration effective July 1, 2010.

5. EXTRA-DUTY BARGAINING AND NON-BARGAINING POSITIONS 2010/11

It is recommended that the Board approve the election and salaries of the extra-duty bargaining and non-bargaining personnel as presented on [ATTACHMENT #2](#), subject to all pre-employment requirements and clearance checks.

6. INTELLECTUAL PROPERTY PROJECT

It is recommended that the Board approve the development, marketing, and sale of Warwick School District owned and created software products as an additional revenue stream for the district, as per [ATTACHMENT #3](#).

Information from the Superintendent

BUSINESS AFFAIRS

Mr. Zerbe made the following recommendations to the Board:

1. That the Board approve the following change orders for the Grosh Field artificial turf project with Atlas Track & Tennis, as outlined on [ATTACHMENT #4](#).

Change Order #1 – Sinkhole remediation	\$ 1,245.17
Change Order #2 – Bleacher pad (code req.d)	\$ 10,292.66
Change Order #3 – Landscape credit	<u>\$(27,244.71)</u>
Total	\$(15,706.88)

COMMITTEE REPORTS

Building and Property Committee

No meeting

Education Committee

No meeting.

Finance and Legal Committee

No meeting

Student Activities Committee

No Meeting

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Community Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

Lancaster County Academy Representative

PRIOR BUSINESS

NEW BUSINESS

INFORMATION

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT